

AEC/O Industry Women's Mini-Forum & Workshop

Invest in Women and Watch Them Thrive!

**January 13, 2016**

12:45 – 5:00 p.m. Program

5:00 – 7:00 Reception

Embassy Suites/Conference Center, San Marcos, Texas

With an increasing need for professional leadership and staffing in our design and construction industry it is important for organizations to be able to attract, support, and retain people of all genders. With the increase of women entering the design/construction industry, we need to be able to identify and address the specific needs of women in our industry, including those A/E’s who are on the facility Owner side. This Forum will provide a venue to openly discuss the issues affecting our industry and ideas to address those issues.

The program includes time for presentations and a panel discussion by accomplished women in our industry, and facilitated table and open discussions to form solutions with your peers. **You will come away with ideas you can implement within your organization to build processes and a supportive culture for women.**

A visual note-taker will produce a comprehensive graphic in-the-moment, and a separate scribe will be utilized to compile the discussion ideas for distribution to the participants after the event.

* Presenters and Panelists: architect, engineer, contractor, sub/trade, facility Owner
* Table Facilitators: one for each table, with tables divided into: architects, engineers, contractors, subs/trades, facility owners, educators

**Master of Ceremonies:** Carol Warkoczewski, City Architect, City of San Antonio, Founder and Chief Vision Officer, I-LinCP

**Keynote:** Judge Renee Yanta, Bexar County 150th District Court

**Scribe:** Carla Bingaman, Executive Director, I-LinCP

**Visual Note Taking:** Sunni Brown <http://sunnibrown.com/connect> (??)

**Panel:** Moderator – Kathleen Acock, President, Alpha Construction

Architects: Debra Dockery, Principal, Debra J. Dockery Architect

Engineers: Ashley Frysinger, P.E., Kimley-Horn; Josephine Hurtado, Zachry

Contractors: Maryanne Guido, CEO, Guido Brothers Construction; Becky Burleson, Linbeck

Owners: Severine Halls, Sr. Project Manager, UT System-OFPC

Sub/trades: Evelyn Miller, CFO, TDIndustries

Educators: Selen Karasulu, Professor, UTSA, (Civil Engineer)

**Table facilitators:**

Include all Panelists, plus:

Cara C. Tackett (Pape Dawson)

Lana Coble (Tellepsen Builders) (TO BE CONFIRMED)

Kathryn Pearson, Facilities, UTSA (Civil Engineer) (TO BE CONFIRMED)

Heather Holdridge (Lake Flato) (TO BE CONFIRMED)

Tena Florian (Lake Flato) (TO BE CONFIRMED)

Linda Dietrich (consultant) (TO BE CONFIRMED)

**Schedule:**

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| **12:45** | **Registration and Networking (refreshments)** |
| 1:15 | Master of ceremonies: Welcome and Introduce Keynote |
| 1:25 | Keynote Presentation |
| 1:55 | Master of Ceremonies: Introduce Moderator |
| **2:00** | Panel Discussions + Q&A |
| 3:00 | Break (refreshments) |
| 3:20 | Table Discussions by Industry Segment (facilitated; focus on ideas to address issues) |
| 4:00 | Table Facilitators Report Out and Open Discussion |
| 4:40 | Master of Ceremonies: Conclusions and Closing Remarks |
| 5:00 – 7:00 | Reception |

**Contact Information:**

Rebecca (Becky) Burleson

PhD, LEED-AP,  BD+C

Client Executive

Linbeck Construction

201 Main St., Suite 1801

Fort Worth, TX 76102

817-332-8494

[bburleson@linbeck.com](mailto:bburleson@linbeck.com)

Josephine Hurtado

Vice President Project Controls

Zachary Industrial, Inc.

527 Logwood

San Antonio, TX 78221

Phone 210-588-5000

[hurtadoj@zachrygroup.com](mailto:hurtadoj@zachrygroup.com)

Selen N. Karasulu, PhD

Senior Lecturer

Construction Science

University of Texas at San Antonio

San Antonio, TX

Phone:  210-458-3099

[Guntulu.hatipkarasulu@utsa.edu](mailto:Guntulu.hatipkarasulu@utsa.edu)

Table Facilitators:

Cara C. Tackett

PE, LEED AP, BD+C

Senior Vice President

Pape Dawson Engineers

2000 NW Loop 410

San Antonio, TX 78213-2251

Phone:  210-375-9000

[ctackett@papedawson.com](mailto:ctackett@papedawson.com)